No. 22-05/2021-Min. Estt. — 2992 Government of India

Ministry of Jal Shakti,

Department of Water Resources, River Development and Ganga Rejuvenation Central Ground Water Board

Bhujal Bhawan NH IV, Faridabad -121001

Dated:

OFFICE ORDER NO. 202 OF 2022

3 0 MAR 2022

On the recommendation of the Screening Committee and with the approval of Competent Authority in terms of the instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009 & No. 35034/3/2015-Estt (D) dated 27/28.09.2016, the financial up-gradation under the MACP Scheme is hereby granted to the following Upper Division Clerks with effect from the dates and Level in the Pay Matrix as mentioned against their names:

S. No	Name of the Official S/Sh./Smt.	Present place of posting	Date of entry in Govt. Service	Details of previous financial up-gradations / promotion granted during entire service period			financial up-	Pay scale/Level of pay matrix to	financial up-
				Previous promotion/— MACP	Scale of pay on financial up- gradation/ promotion	Effective date of financial up-gradation /promotion	gradation is 1 <sup>st</sup> /2 <sup>nd</sup> or 3 <sup>rd</sup>	which present up-gradation is granted	gradation is granted
1.	Smt. Lovabati Mallick (now OS)	SER, Bhubaneswar	01.01.1990	TORDAN	PB-1,Rs 5200- 20200/- GP Rs.2400/- Level 4 in the Pay Matrix)	27.12.2000		Level 5	25.01.2010
			nith Economics	IInd as Assistant (Merger în O.S.)	Rs.4200/-	18.05.2012 On ad-hoc basis and 18.02.2016 on regular basis			
2	Sh. Kundan Kumar	CHQ, Faridabad	02.08.2000	MACP	PB-1 Rs. 5200- 20200/- with GP Rs.2000/- Level 3 in the Pay Matrix)	02.08.2010	2 <sup>nd</sup>	Level 5	02.08.2020
			Carrie	One as UDC	PB-1 Rs. 5200- 20200/- with GP Rs.2400/- Level 3 in the Pay Matrix)	07.01.2011			
3	Sh. Venkatesh Raman	Div. XII, Bhopal	16.02.2005	One as UDC	PB-1,Rs 5200- 20200/- GP Rs.2400/- Level 4 in the Pay Matrix)	07.01.2011	2 <sup>nd</sup>	Level 5	07.01.2021
5.	Smt. Roopa K.	opa K. Div. XIV, Bangaluru	09.08.2000	1 <sup>st</sup> MACP	PB-1 Rs. 5200- 20200/- with GP Rs.2000/- Level 3 in the Pay Matrix)	09.08.2010	2 <sup>nd</sup>	Level 5	09.08.2020
				One as UDC	PB-1 Rs. 5200- 20200/- with GP Rs.2400/- Level 3 in the Pay	21.06.2012			
			re compre	1	Matrix)				
	4-1		10.04.90	1st as Staff Car Driver (OG)	PB-1 Rs 5200- 20200/- GP Rs.1900 Level 2 in the Pay Matrix)		- THE STREET STREET	Level-5	10.04.2020
	Sh. Manoj	NR, Lucknow		2 <sup>nd</sup> MACP	PB-1 Rs. 5200- 20200/- with GF Rs.2000/- Level 3 in				
	Kumar Chauhan			2 <sup>nd</sup> as UDC	the Pay Matrix) PB-1 Rs. 5200-20200/- with GF	11.09.2013			
				17.7	Rs.2400/- Level 3 ir the Pay Matrix)	1			

On grant of financial up-gradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

The pay of officials may be fixed in accordance with Para 4 of the Annexure-1 of DOP&T,s OM. No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. The grant of higher pay scale under the MACPS shall not be withdrawn if the official subsequently refuse the promotion.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, in accordance with Para-2 of Annexure-1 of DOP&T OM No. No.35034/3/2008-Estt (D) dated 19.05.09 and O.M. No.35034/3/2015-Estt (D) dated 22.10.2019. However, if there is any change in level of pay on promotion, pay matrix level as applicable to the promotional post will be given. With regard to fixation of pay on grant of financial up-gradation under the MACPS, the Government Servant has an option under FR 22 (1) (a) (1) to get their pay fixed in the higher level of pay in the pay matrix either from the date of his financial up-gradation or from the date of their next increment.

The fixation of pay under MACPS will be subject to audit objection, if any. Thus, an undertaking will be submitted by the official to the effect that the excess pay and allowances drawn by him by virtue of non-applicability of this pay-fixation, if any, will be refunded by him in lump-sum. The pay-fixation order will invariably contain a para to this effect

The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, no additional financial up-gradation will be applicable for any senior employee on the grounds that his junior is drawing higher pay by virtue of financial up-gradation under MACP Scheme.

Administrative Officer

## Distribution:-

- 1.
- The Regional Director, SER, Bhubaneswar /NCR ,Bhopal/SWR, Bangaluru / NR, Lucknow. He is requested to 2. issue the MACPS order to the person concerned after ensuring that No Vigilance Case is either pending or contemplated and No Penalty has been imposed during the last ten years against the above official.
- The Executive Engineer, CGWB, Div. XII, Bhopal /Div.XIV, Bangaluru, He is requested to issue the MACPS 3. order to the person concerned after ensuring that No Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above official.
- The Administrative Officer, HQ, Saction, CGWB, CHQ, Faridabad. He is requested to issue the MACPS order 4. to the person concerned after ensuring that No Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above official.
- PA to Chairman, CGWB, CHQ, Faridabad. 5.
- Sr. PS / PA to All Members, CGWB, CHQ, Faridabad. 6.
- PS to Director (Admin), CGWB, CHQ, Faridabad. 7.
- The Pay and Accounts Officer, CGWB, Bhujal Bhawan, Faridabad. 8.
- Website Admin, CGWB, CHQ, Faridabad, with the request to kindly upload the same on CGWB website. 9.
- Personal files. 10.
- 11. Office Order File